



Bloemfontein

Gimnastiek Klub | Gymnastics Club

Safeguarding Policy

Bloemfontein Gymnastics Club acknowledges the duty of care to safeguard and promote the welfare of children and adults participating in gymnastics and is committed to ensuring safeguarding practice reflects statutory responsibilities and complies with best practice and the requirements of the South African Gymnastics Federation (SAGF).

Bloemfontein Gymnastics Club subscribe to the SAGF Safeguarding Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

Bloemfontein Gymnastics Club shall:

- promote and prioritize the safety and wellbeing of children and vulnerable adults;
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults;
- ensure appropriate action is taken in the event of incidents/concerns of harassment, abuse or poor practice and that support is provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- prevent the employment/deployment of unsuitable persons;
- ensure robust safeguarding arrangements and procedures are in operation.

Bloemfontein Gymnastics Club acknowledges that some children and adults can be particularly vulnerable to harassment, abuse or poor practice and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

This policy applies to everyone attending **Bloemfontein Gymnastics Club** whether in a paid or voluntary capacity. This includes club members, their parents/guardians or caretakers, clubs' coaches, officials, helpers, medical personnel and service providers.

The SAGF Safeguarding policy and procedures will be widely promoted and are mandatory for everyone involved in **Bloemfontein Gymnastics Club**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.



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Bloemfontein Gymnastics Club shall appoint a competent person to be the club's safeguarding officer. The club safeguarding officer shall be responsible for:

- promoting the safety and welfare of children and adults at the club;
- promoting the importance of safeguarding in the club;
- ensuring that children are listened to and are involved in decision making;
- ensuring that everyone understands their roles and responsibilities in respect of safeguarding;
- responding to safeguarding and poor practice concerns;
- liaising with SAGF and local Statutory Authorities;
- working with other organizations as required;
- acting as the designated person for Safe Recruitment practice.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or any government guidance;
- as required by SAGF;
- as a result of any other significant change or event.

This policy was adopted by **Bloemfontein Gymnastics Club**.

On the **25 March 2020**

Signed: **Lynelle de Villiers**

Designation: **Club Manager**

ENDS

